



HEALTH AND SAFETY POLICY

Safety Plan.

SAFETY IS CONSIDERED THE FIRST PRIORITY.

- Design and communicate facility specific health and safety emergency plans. This will help aid the effective flow of communication during emergency situations.
- Design and operate our facilities in a manner that considers the safety, health and wellbeing of our employees.
- Encourage employees to identify actual and potentially unhealthy as well as unsafe conditions and take action by making recommendations to management for purposes raising the company's health and safety bar.
- Ensure that everyone follows the procedures established for the protection of our employees, and visitors.

1. The Goal

The Optima mines and Minerals Health and Safety Policy espouses the commitment of the company's management and staff to health and safety as well as aims to reduce or entirely eliminate preventable risks to the health and safety of all workers, contractors, guests and anyone else who may be affected by our day-to-day operations.

2. Health and Safety Management Process.

Weis The Company requires managers to approach health and safety in a systematic way, by identifying hazards and problems, planning improvements, taking executive action and monitoring results.

Openly and proactively involve employees in the continuous improvement of guidelines, work procedures and support systems aimed at promoting physical and mental wellbeing.

Keep up to date with the latest find and best practices on health and safety issues, and strive to include applicable findings in all improvement initiative.